

“You look like Ellen!”: Using a (Trans)Gender Lens for Library Social Justice

Ray Lockman

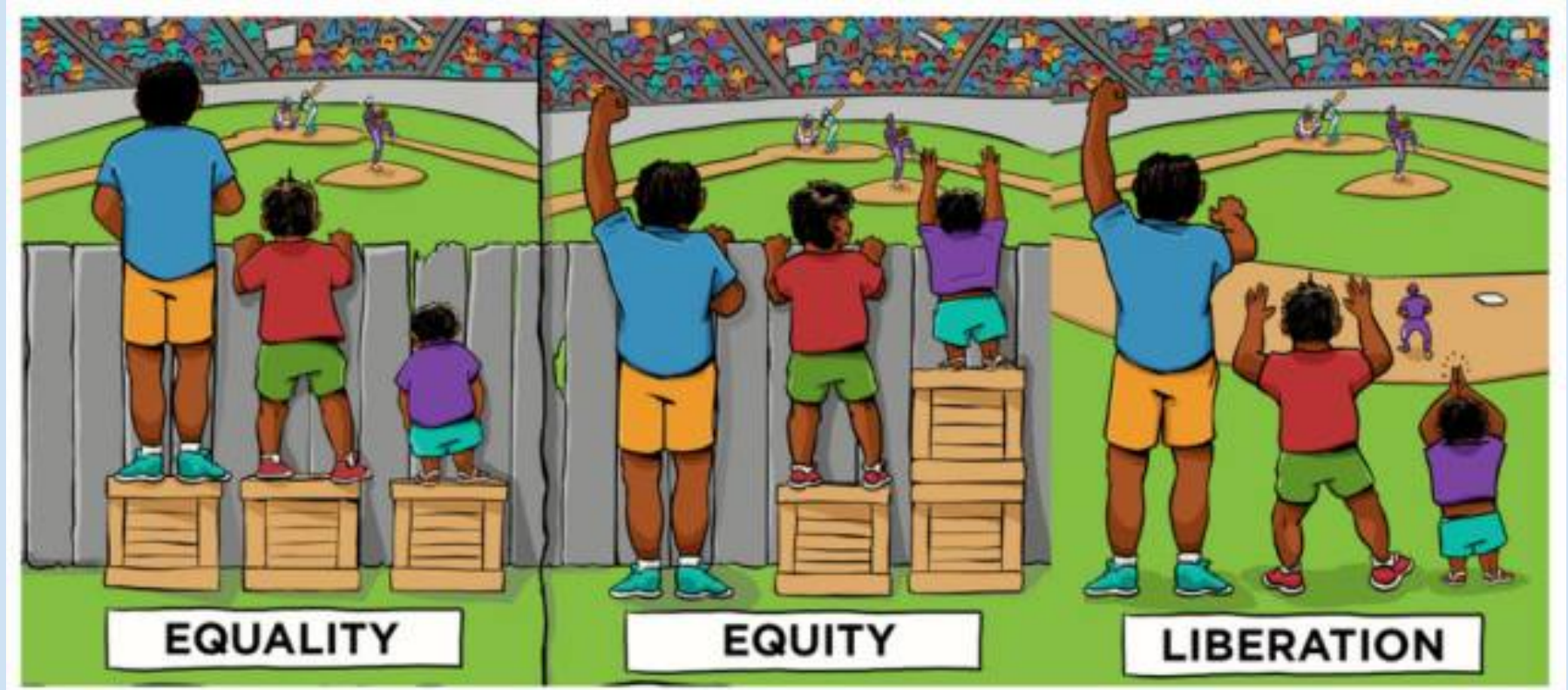
@glacialibrarian

Minneapolis Community and Technical College, Hennepin County Library

Why me? Why this lens?



Systems of power



Source: Unknown creator, widespread Facebook meme

Gender inclusion is a library issue



Still, YouTube user ROLENSFX

Issue 1: Bathrooms!



Source: HuffingtonPost Queer Voices, Facebook

Issue 2: Language/vocabulary

**Leah Gaika**
Yesterday at 7:12pm

Anyone have any good, gender-neutral alternatives to "sir" and "ma'am"? Either formal or informal. Thanks!

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 You and 13 others

**Ashley Cox** What's the context? Best bet may be to just leave it off.
Unlike · Reply ·  6 · Yesterday at 7:21pm

**Jerica Nonell** I tend to leave it off altogether for this reason
Unlike · Reply ·  3 · Yesterday at 7:22pm

**Diana Welsch** Sometimes I say "friend." "What can I do for you today, friend?"
Like · Reply ·  16 · Yesterday at 7:33pm · Edited

**Grafton Kevan** <http://genderqueeries.tumblr.com/titles>

**Gender Neutral/Queer Titles**
[NOTE: currently this page has written titles in mind. Some titles are gender neutral when spoken, ie...]
GENDERQUEERIES.TUMBLR.COM

Issue 3: Collections/systems

GOP Ekes Out Win on Library of Congress' Immigration Terms

By THE ASSOCIATED PRESS MAY 17, 2016, 3:22 P.M. E.D.T.



Source: http://www.nytimes.com/aponline/2016/05/17/us/politics/ap-us-library-of-congress-immigration-.html?_r=0

Issue 4: Displays and programming



Source: Kevin Phillips, publicdomainpictures.net

Issue 5: The classroom



Issue 5: It's not just patrons and students



Takeaway!



Source: Flickr user asenat29 Creative Commons license

Questions?